



AT A  
GLANCE  
2017

Logix  
community  
★stars



# A MESSAGE FROM LOGIX

At Logix Federal Credit Union, we know the value of giving back to our community, to strengthen the areas we serve.

More than a decade ago, we started Logix Community Stars Foundation with the intent of helping local, grassroots nonprofit organizations. The foundation's volunteers – Logix employees – sought charities in which our donations of time and funds would make a real difference, both to our community and to the organization. We partnered with groups that meet immediate needs, and maximize the dollars received from donations. We initiated a voluntary contribution program, in which employees could deduct \$4 or more per pay period; and even in those early days, more than half of Logix employees contributed through payroll deduction. Today, more than 70 percent of Logix employees actively participate in our payroll contribution program.

Many employees are equally generous with their time. We've packed care packages for our overseas troops, as well as holiday baskets for foster families, among other opportunities.

I am as proud of these efforts, as I am of the credit union's industry-leading financial performance. In fact, I believe our employees' generosity reflects a service orientation that translates directly into the world-class service experience enjoyed by Logix members.

Logix members also participate in Community Stars. They have contributed money in exchange for various novelty items offered in our branches, and donated online to various specific causes at [www.custars.org](http://www.custars.org).

During the last 10 years, Logix Community Stars Foundation has delivered more than \$900,000 and hundreds of hours of volunteer assistance to our sponsored charities. Those donations were used to provide comfort, shelter, medication, food and hope to members of our community who need such support. We truly care about aiding people in need, and making our community stronger.

Thank you for being a part of our foundation. Your generosity and caring nature are the reasons for our success.

Sincerely,  
David M. Styler  
President & Chief Executive Officer, Logix Federal Credit Union



# LOGIX COMMUNITY STARS BOARD OF DIRECTORS-2017



- |                                      |                                |
|--------------------------------------|--------------------------------|
| <b>Alethia Calagias</b> - Chairman   | <b>Kent Johnson</b> - Member   |
| <b>Chris Richter</b> – Vice Chairman | <b>Jillian Deagle</b> - Member |
| <b>Monique Soto</b> - Secretary      | <b>Liz Manalansan</b> - Member |
| <b>Renthenia Quinine</b> - Treasurer | <b>Michel Hui</b> - Member     |
| <b>Christina Flores</b> - Member     | <b>Rebecca Caro</b> - Member   |
| <b>Ed Chuang</b> - Member            | <b>Ricky Torres</b> - Member   |
|                                      | <b>Shawna Pollock</b> – Member |

Logix Community Stars Foundation was started in an effort to directly impact the areas we serve.

We supported four worthy nonprofit organizations, and each received 25 percent of the dollars brought in by staff and the credit union. The same is true today.

The board of directors is comprised of 13 employees who volunteer their time to work with these charities to identify how we can best help them fulfill their missions.

Dozens of board members have expressed how valuable the experience was for them. They've continued to keep our employees interested and invested, keeping the average number of those giving to our Contributions Program (via payroll deductions) at 70 percent.



## ABOUT OUR CHARITY PARTNERS



### Burbank Temporary Aid Center

BTAC is a community service designed to meet short-term help for people who need emergency assistance with food, shelter, and the necessities of life that cannot be met by other established agencies.

[www.thebtac.org](http://www.thebtac.org)



### Circle of Hope

Circle of Hope provides education and support services for uninsured and underinsured individuals with breast, cervical, ovarian, prostate, testicular, uterine or colon cancer, their families, and the community. Circle of Hope improves the lives of cancer patients and their families by providing education and support services today, so they have a brighter future tomorrow.

[www.circleofhopeinc.org](http://www.circleofhopeinc.org)



### For The Troops

For The Troops sends care packages to U.S. frontline troops and those stationed around the world. The organization's mission is to deliver a piece of home to soldiers. These packages contain such things as snack items, DVDs, CDs, batteries, personal care items and notes from family and friends.

[www.forthetroops.org](http://www.forthetroops.org)



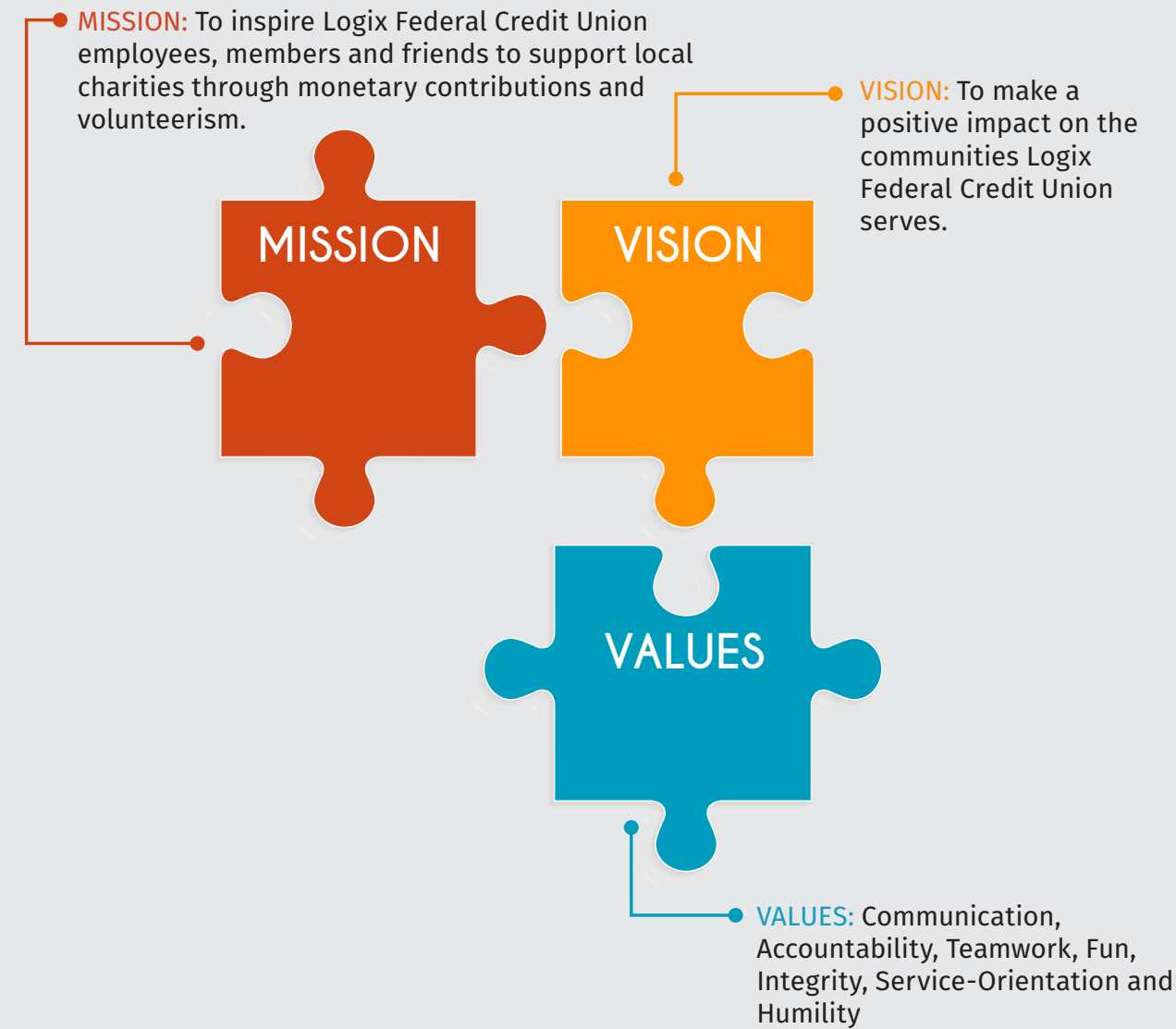
### Penny Lane Centers

Penny Lane Centers fosters hopes and dreams by empowering youth and families to reach their highest potential. The organization's services include residential treatment, foster care, adoption services, transitional housing for emancipated foster youth and more.

[www.pennylane.org](http://www.pennylane.org)



# MISSION, VISION & VALUES



“By providing funding and support to improve the communities we serve, we demonstrate our commitment to our membership and the areas in which they live and work. Our neighbors and friends should have available resources to help them be successful. Our foundation affords us the ability to help in this way.”

-Andrea Carpenter,  
Chief Administrative Officer  
Logix Federal Credit Union



## How you can help

- Visit [www.custars.org](http://www.custars.org) to donate today
- Look for opportunities to contribute in Logix branches
- Follow the Logix social media accounts to see foundation-related posts



@LogixSmarterBanking



@LogixFCU



@ Logix-Federal-Credit-Union



# PERSONAL STORIES

## Burbank Temporary Aid Center

Burbank Temporary Aid Center (BTAC) is one of my favorite nonprofit organizations. They do wonderful things for the community. They provide a food pantry, laundry, showers and case management for so many people and their only requirement is that you have a need.

One of the best things that they have done in the past was Santa's Room. Through the Volunteer Time Off program that Logix Federal Credit Union offers, I have been privileged to do this several times. It was designed to allow BTAC clients to shop for toys and presents for their kids. It was well-organized with toy-filled rooms that were separated by ages and genders.

It wasn't just one toy per child. The parents were able to shop for their kids. A few of the children requested bicycles and some of those were available, too.

Our job was to guide them and help them pick out gifts for their kids. There were several parents with whom I connected. Many told me that this was their children's

Christmas. There were no other gifts and that without this program, the kids would have nothing. I will admit it; I've cried helping with this event. One of them had six children. We were so excited to fill the bags with items they had been asking for. And, taking them out to her car, I thought about how these presents were going to bring joy to these kids who were at the mercy of their circumstances. I reflected on how fortunate we are to have this nonprofit provide so many opportunities for the many they serve. I grew up in a family of seven children and I was the baby. So, I know what it's like to be a part of a big family and share everything. We were not financially well off when I was growing up and we would have loved having an organization like BTAC. I appreciated the chance to help parents select presents that their kids would be excited to open. Everything was new – no hand-me-downs. That's a gift in itself.

I'm proud to contribute what I can to better the lives of so many wonderful people in extraordinary situations. It seemed like I was giving of my time, when truly I was getting back so much more.

BTAC employees and volunteers are truly wonderful people. We appreciate what they do and are happy to make a difference with them.

-Steve McCroskey, Project/Systems Engineer - Facilities





# PERSONAL STORIES

## Circle of Hope

My name is Nicole and I am a Stage 4 cancer survivor.

Cancer is a word nobody wants to hear. Once you come face to face with it the only option I had was to fight. My story started 14 years ago, when I was in my 30s.

I have my dirty carpets to thank for my discovery. A few days after cleaning those carpets and feeling around my sore arms I discovered my lump. After several mammograms, ultrasounds and biopsies that dreadful call came. I was the recipient of stage 4 breast cancer. Breast cancer – how can that be when it doesn't run in our family? And besides, I am way too young.

Hearing those words is not easy especially when you are by yourself at work.

So many thoughts run through your head. Will I ever get married? Will I ever have children? Will I make it to my next birthday? As I reflected on my life, I thought this couldn't be it.

Circle of Hope provides the emotional support that cancer patients need. They also have a personal connection to their clients. I am grateful to my friends and family for helping me through my journey, and I feel privileged to support this organization through Community Stars. It's so important to have resources available. I wish I had this nonprofit to help me, and I'm glad they're here for others, as one in three people is diagnosed with cancer. They help bring positivity to the situation and that's truly priceless.

-Nicole Lurie, Senior Loan Processor – Real Estate





## PERSONAL STORIES

## Penny Lane Centers

Penny Lane Centers has been our family for 6 years now. They gave us the courage to take a chance and complete the family we always wanted to have. They gave us more courage to face a daunting child welfare system as foster and adoptive parents.

They gave us hands to hold and shoulders to lean on every step of the way. We couldn't be happier to share our name in addition to our hearts. They support kids who just need someone to care enough to get them the love and support they need.

They were there when our sons had been lost in the system, moving from home to home, and they gave us the chance to be the “forever” home they needed. They were there when a baby girl was abandoned at birth. They made sure we were there while she spent her first 32 days in the NICU and had a loving home to welcome her when she was ready for the outside world. She is 2 years old now and became a Trudeau legally in October 2016.

Penny Lane gave Thomas, Sean, and Tessa Trudeau a chance for more. They give parents the courage and strength to be there for these kids. As of December 2017, Los Angeles County had almost 35,000 kids in the system. Penny Lane helps to give some of them more by giving children of all ages help with social and behavioral health needs and are often giving them a safe and loving home, something they may have never known. We are so grateful for the valuable attention they gave us. Our family is now complete because of Penny Lane, and supporters like Logix. Thank you for helping others to have more.

-Sandra Trudeau, Manager – Talent Development





# PERSONAL STORIES

## For The Troops

A few years ago, I served in the military. Being stationed so far away can be lonely at times. I stayed in touch with family and friends. It's when I received a care package from For The Troops, I was instantly reminded of home and the thoughtfulness of volunteers. The experience was awesome.

Because strangers are generous enough to give items to put in these boxes, along with the hundreds of volunteers who package them, it boosted my spirits.

Some of my fellow Marines didn't have family to send them mail. And, for them, it was even more heartwarming. A few of them teared up – they were truly grateful.

From the note written by the volunteer to the card from the child, that really gets you first. And, when you sift through the box and find your favorite chewing gum and snacks, along with a book, CD and DVD – what a great addition to the little entertainment we had. There was some down time, and those items came in handy. What was really important was the baby wipes. After not showering for a while, those are essential.

One of the reasons I wanted to work for Logix Federal Credit Union was their commitment to the community. I was impressed with their relationship with this nonprofit organization among dozens of others. It was the dollars from the credit union that boxes were shipped to Afghanistan, where I was, along with many other parts of the world. The gesture keeps the charity alive, and it keeps the hearts of many open and full. I spend time with and donate money to FTT as much as I can through Community Stars, and I'm grateful to so many others who give of themselves, as well.

I'm glad to be on the other side of the situation now, helping send care packages. It feels just as good as getting a box.

-Michael Reardon, Help Desk Technician II – Technical Support





# NOTES OF GRATITUDE

## Burbank Temporary Aid Center

“When we started receiving donations from Logix Community Stars in 2007, I hoped our relationship would last and it has. We feel so fortunate to have a consistent and valued partner in Logix. Serving 10 percent of Burbank is a challenging task, but because of the credit union, it makes it a little easier every day. To demonstrate hope in the form of rent, utility bills and groceries, and other services, makes a difference to our clients who otherwise would feel helpless.”

-Barbara Howell, President and CEO



## Circle of Hope

“Clients at Circle of Hope have the support – financial and emotional – they need today as they go through various forms of cancer treatment. We continue to serve clients from Santa Clarita and surrounding areas to help individuals fighting both men's and women's reproductive cancers, along with colon cancer and melanoma. Clients receive the personal attention they need and deserve.

“Funds received from Logix have allowed us to raise the ceiling on individual clients' lifetime financial benefits, helping us to mitigate more of the rising costs of cancer care. In addition, we opened our cancer wellness center to expand our support services.”

-Pam Ripling, Executive Director



## For The Troops

“The employees at Logix have truly stood behind us for nearly 10 years and we are so grateful to them. On more than one occasion, we had our care packages ready to be mailed, but we were short on funds to send them. The monthly postage expenses are more than \$25,000, and when we prepare packages, we want to be able to send them. That's where Logix continues to step in and help – and they've sent about 3,000 boxes for us. They champion our mission. Our troops deserve our support and it's a privilege to call Logix a partner.”

-Paula Cornell, Co-Founder



## Penny Lane Centers

“Logix is always so generous. During the holidays, we're so busy providing for our families, it's difficult for us to ask local businesses and the community for toys. But, the credit union's staff hosts a drive for us during the summer, 'Holiday in July,' and we're so fortunate to get more than 100 toys and hundreds of dollars in cash and gift cards to share with our children during the holidays. The dollars they've shared with us this year have primarily been shared with our transitional program for homeless foster youth. You are helping our youth to become self-sufficient.”

-Nydia Barakat, Fund Development Director





# BY THE NUMBERS - 2017



## Fundraisers

During the year, Logix Community Stars hosts a variety of fundraisers, including offering branded items to staff, candy grams, and Giving Tuesday.

## Matching dollars

Logix Federal Credit Union contributes to Community Stars with an amount tied to the credit union's asset growth. This gift is shared annually. Logix also covers all of the overhead costs associated with running the foundation. It's the generosity of the organization that helps guarantee success year over year. We experienced 20 percent growth over 2016.

# BY THE NUMBERS - 2017

## Contributions Program

Logix employees make voluntary contributions to sponsored charities via payroll deductions through Community Stars' Contributions Program and special fund-raising events. Logix also offers a donation-matching program for employees who participate in this program.



Average payroll deduction per employee



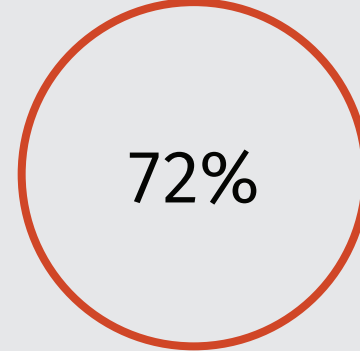
Average number of dollars contributed per pay period



Total dollars donated by employees via payroll deduction



Number of employees contributing via payroll deduction



Percentage of employees contributing via payroll deduction



Donation matching from Logix



Fundraisers



# VOLUNTEER TIME OFF PROGRAM



Established in 2008, our Volunteer Time Off Program allows Logix Federal Credit Union employees to receive company paid time off to volunteer in the community. Each employee can volunteer during the work day a maximum of eight hours per year. During the year, Logix employees organize these opportunities to support Community Stars' nonprofit partners.





Logix  
community  
★stars

*Making a difference in our community every day.*



\*Logix Community Stars is a nonprofit charitable foundation operated by Logix Federal Credit Union employee volunteers. Logix Federal Credit Union is not affiliated with the charitable organizations supported by Logix Community Stars.

#### CONTACT ADDRESS

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