

Logix
community
★stars

2025

AT A GLANCE

Letter from the Board of Directors

Thank you to our members, coworkers, and vendor partners for their continued support of Logix Community Stars. Because of you, 2025 was a remarkable year.

Together, we raised \$331,000—a 46% increase over 2024. We supported our seven nonprofit partners, welcomed Miso, our first Guide Dog Puppy-in-Training at Headquarters, and assisted those impacted by the January wildfires.

Our employees gave back in meaningful ways. Through our Volunteer Time Off (VTO) program, team members contributed 316 hours of service. Whether delivering Bite of Reality presentations to high school students, participating in Senior Concerns' annual Love Run, or assisting with fundraising events, these moments not only strengthened our community, but also deepened the connections and Logix spirit among the team.

Our annual toy drive benefiting Penny Lane Centers raised \$1,425, helping provide holiday gifts for children in foster care. An additional 200 toys were donated to the drive, and our Community Stars team visited Penny Lane to deliver the gifts in person. With "Toy Story" as our theme, we fully embraced the joy and spirit of the holiday season.

As we enter 2026, we look forward to continuing to serve our market area, working alongside local charities to uplift the communities we serve. With more than 60% percent of employees contributing to the Foundation through the payroll contributions program, we are incredibly grateful for a team that is deeply committed to supporting our communities across Los Angeles and Ventura counties.

With gratitude,



Alethia Calagias
Executive Director



Fuyumi Hashimoto,
Board Chair

Our Board of Directors

The Community Stars Foundation thrives because of the passion and dedication of our volunteer board. Serving on their own time, these individuals guide operations, support fundraising efforts, and champion our mission every day to make a meaningful impact. Kudos to this team for all they do to make the organization success.

EXECUTIVE BOARD MEMBERS

Executive Director: Alethia Calagias
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Vice Chair: Julia Kirsten
Past Vice Chair: Fern Torres
Secretary: Carol Martinez
Treasurer: Karina Flores

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Ed Terpanjian Tamara Gonzalez
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Katia Acosta (Associate)

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Andrea Carpenter Katie Galindez
Clark Dilley Lorena Castenada
Dennis Lee Nancy Luzinski
Emily Brooks Tracey May

Emergency Relief Fund

The devastating January wildfires across Los Angeles County deeply impacted many of our members and neighbors. Families lost homes, were displaced, and faced unimaginable uncertainty.

During this incredibly difficult time, we were honored to offer support through our Wildfire Assistance Program. Logix provided \$106,000 in immediate relief to members impacted by the wildfires to help ease the financial strain of unexpected expenses. An additional \$10,000 each was donated to Hope the Mission and the California Fire Foundation to aid wildfire relief efforts.

While the funds provided assistance, what mattered most was ensuring our members knew they weren't facing these times alone. Many shared how grateful and deeply touched they felt to be seen, supported, and cared for during one of the hardest moments of their lives. Several members expressed genuine surprise that their financial institution would step forward in such a personal and meaningful way.

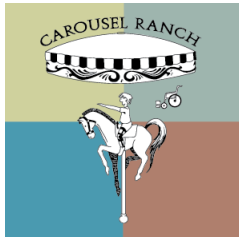
One member, an employee of an insurance firm, stopped by her local branch with tears in her eyes to say thank you. The funds helped cover some of her hotel expenses after being displaced by the fires. Another member, whose house was severely damaged and later burglarized twice, shared how the relief funds allowed him to install an alarm system in his home.

Stories like these are powerful reminders of the strength and resilience within our community. We remain deeply grateful for the opportunity to serve communities and members that truly look out for one another.



Our 2025 Charity Partners

As we strive to support the community, every dollar raised annually goes directly to our nonprofit partners and their programs.



www.carouselranch.org

Carousel Ranch is dedicated to improving the lives of children and young adults with special needs. Through equestrian therapy and vocational training programs, the Ranch strives to create an atmosphere where every student can succeed.



www.forthetroops.org

For The Troops sends care packages to U.S. frontline troops and those stationed around the world. The organization's mission is to deliver a piece of home to soldiers. These packages contain such things as snack items, DVDs, batteries, personal care items and notes from family and friends.



**Guide Dogs
of America**

www.guidedogsofamerica.org

Guide Dogs of America changes lives through partnerships with service dogs. They breed, raise, and train guide dogs for visually impaired individuals, veterans and children with autism. GDA's highly skilled canines increase their companions' confidence, mobility, and independence. All services, including a personalized training program, veterinary care and lifelong support, are provided at no cost to the recipient.



Home Again

LOS ANGELES

www.homeagainla.org

Helping place unhoused families back into homes, Home Again Los Angeles has quickly become a key community resource. Through Rapid Rehousing, Transitional Housing and Prevention services, HALA seeks to provide support for people experiencing homelessness, as well as for families at risk.

Our 2025 Charity Partners



Penny Lane Centers fosters hopes and dreams by empowering youth and families to reach their highest potential. The organization's services include residential treatment, foster care, adoption services, and transitional housing for emancipated foster youth.



For more than 40 years, Samuel Dixon Family Health Center has provided much-needed health care to un- and under-insured families. This invaluable community resource provides primary healthcare, well-child and well-baby care, routine immunizations, mental health counseling, oral healthcare, a CDC certified Diabetes Prevention Program, and so much more to those who may not have access to such vital services. For those without a qualifying medical plan, all service charges are based on the individual's ability to pay, placing a focus for the organization on community fundraising efforts.



Senior Concerns provides programs and services to support and improve the health, well-being and quality of life for seniors and family caregivers. They do this through programs such as Meals On Wheels/Home Delivered Meals and their Adult Day Program for seniors with cognitive or physical impairment.





SAMUEL DIXON

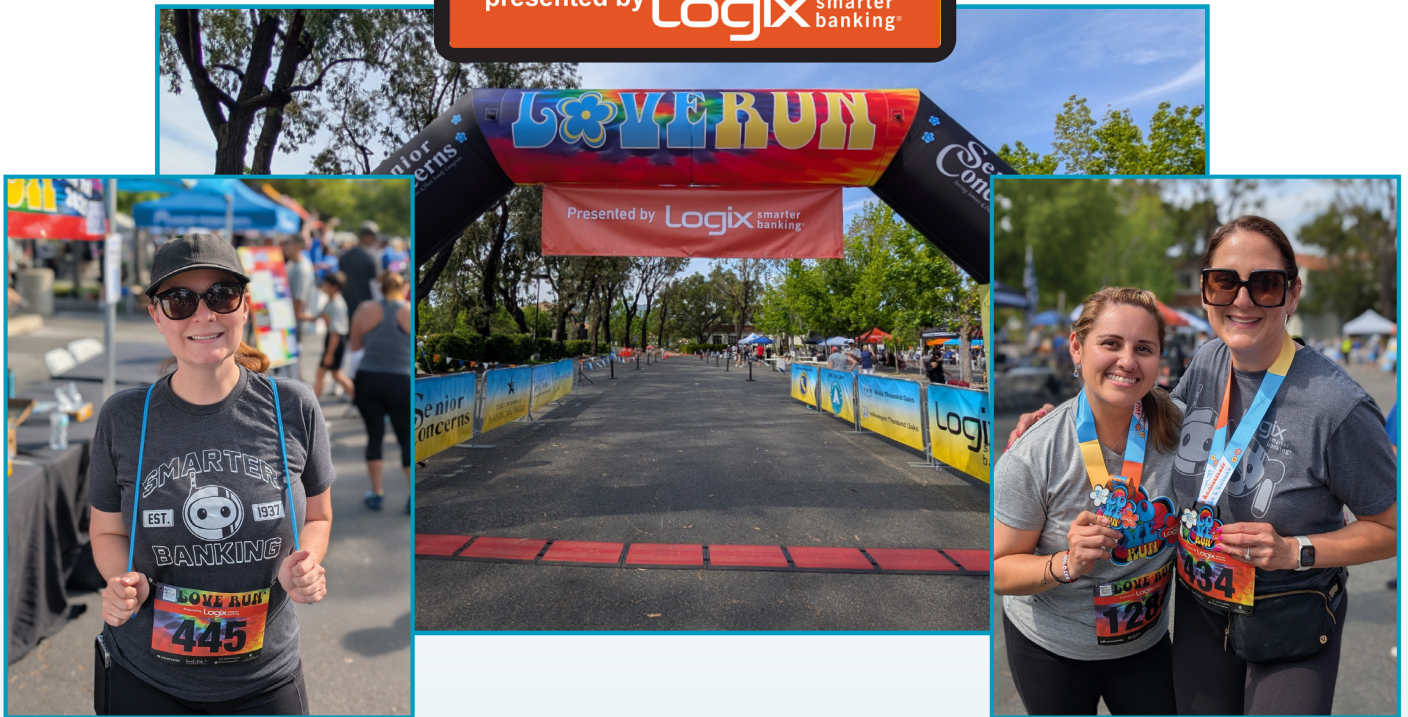
Family Health Center

DUCK DASH



The 22nd annual Dixon Duck Dash, presented by Samuel Dixon Family Health Center (SDFHC), made a splash on October 5, at the Santa Clarita Aquatic Center. With more than 200 guests in attendance, it was a day filled with swimming, activity booths, and a chance to help the nonprofit raise funds in support of its mission.

Logix Federal Credit Union has proudly sponsored the Dixon Duck Dash for 8 years. All proceeds go directly to fund the SDFHC's medical, dental, and behavioral health programs and ensure individuals and families in the community receive the care they need to lead healthy lives.



Positive energy was shared at the 31st Senior Concerns' Love Run on June 1 in Westlake Village. This family friendly event included 5K, 10K and 1-mile runs, and Logix Federal Credit Union was proud to be its Presenting Sponsor.

With nearly 2,000 participants and about 500 spectators and volunteers, the event supported Meals On Wheels, which delivers more than 65,000 meals annually to at least 450 seniors.

“The Love Run is a clear demonstration of our community’s dedication to our seniors; we can make a meaningful difference together,” said Andrea Gallagher, Senior Concerns president.

Food insecurity is a challenge that continues to affect older adults. In 2020, the need for meals increased from 2,400 meals per month to more than 6,000; now, the demand is for 6,500 monthly. Logix employees’ support means so much to this local nonprofit, and specifically this program, as it faces an annual deficit of \$150,000. Logix continues to give back to make sure that seniors receive meals delivered by volunteers, which is sometimes the only connection they experience during the day. In 2026, the Logix Joggeronauts team will return and raise awareness for this cause.

Volunteer Time Off

Logix employees had several opportunities to visit our nonprofit partners up close by participating in the Volunteer Time Off program. In 2025, Logix staff volunteered 316 VTO hours in the community. Between packing care boxes for service members, lending a hand around Carousel Ranch, and helping teens learn more about financial literacy, these experiences were rewarding, and fun.



**VOLUNTEER
MODE
ON**
Giving back!





The Volunteer Experience



Logix employees had several opportunities to visit our nonprofit partners up-close by participating in the Volunteer Time Off program. Here's what some of our volunteers had to say about their experience. Some of them also shared why they give to Community Stars.

Carolina Cespedes-Rivas

I love to help at the For the Troops. I've enjoyed this partnership and everything this organization stands for. I love their annual gala and being a part of that special experience.

Aislinn Flores

I contribute to Logix Community Stars because there's nothing better than helping those in the community who are in need. Logix does a great job in including many nonprofits.

Star Meza

I signed up for Community Stars payroll deduction because I know I can make a difference, especially with my coworkers. I feel good about helping others.

Evelyn Fregoso

The reason why I contribute is if I can make a change or a difference to others, seeing someone grow, succeed, and thrive as a result for my small contribution, that's makes me feel successful, and see that a little goes a long way.

Alejandra Escamilla

I love nature and my first experience with Volunteer Time Off was very therapeutic and heartwarming at Carousel Ranch.

Iris Leiva

Paying it forward is made easy when we come together to contribute to such a meaningful cause. With the convenience of automatic payroll deductions, giving back becomes seamless. Through Community Stars, we're able to serve and uplift, making a difference together.

Ruben Salazar

I'm a Community of the Stars contributor because I'm proud to give back to a community that has supported my family for over 25 years, and proud to work for a community that emphasizes the importance of generosity.

Juvenal Vargas

I enjoy donating because I believe there is power behind giving money. For those of us that can't donate our time as easily, I find the monetary option to be just as fulfilling.

New Stars Wall of Fame

In 2025, we rolled out the red carpet to unveil our new Logix Community Stars donor wall, celebrating the more than 60% of employees who support the Foundation through payroll giving. What originally began as a simple display of appreciation, quickly became a visual representation of the generosity and heart that define our organization.

The wall highlights our nonprofit partners, and each star on the wall represents a team member who donates to the Foundation. For many, it meant moving their star from the original donor wall—a space we proudly outgrew thanks to the growing employee participation. For others, it was the first time adding their name to the wall, which was a meaningful milestone in their journey of giving back.

As employees gathered around the wall, there was laughter, reflection, and pride. The Community Stars wall symbolizes the collective impact we make in our local communities, and is a powerful reminder of the heart behind our organization.



Old wall



New wall

Each year, the Community Stars Board will host a Wall of Fame induction ceremony and invite Logix employees who are receiving a new star to come and hang their star.

For Logix employees to receive a star on the Wall of Fame is simple:
Visit the Logix Community Stars site on SharePoint.
Confirm your bi-weekly contribution amount.

- Up to **\$10** per paycheck: **5-inch star**
- \$11** to **\$20** per paycheck: **7-inch star**
- \$21** and more per paycheck: **9-inch star**

Select the option to opt-in and receive recognition.



Fundraisers

Toy Drive

Logix employees enjoy the opportunity to contribute to fundraisers organized by the Community Stars' board of directors. Everyone rallies to make a difference together.

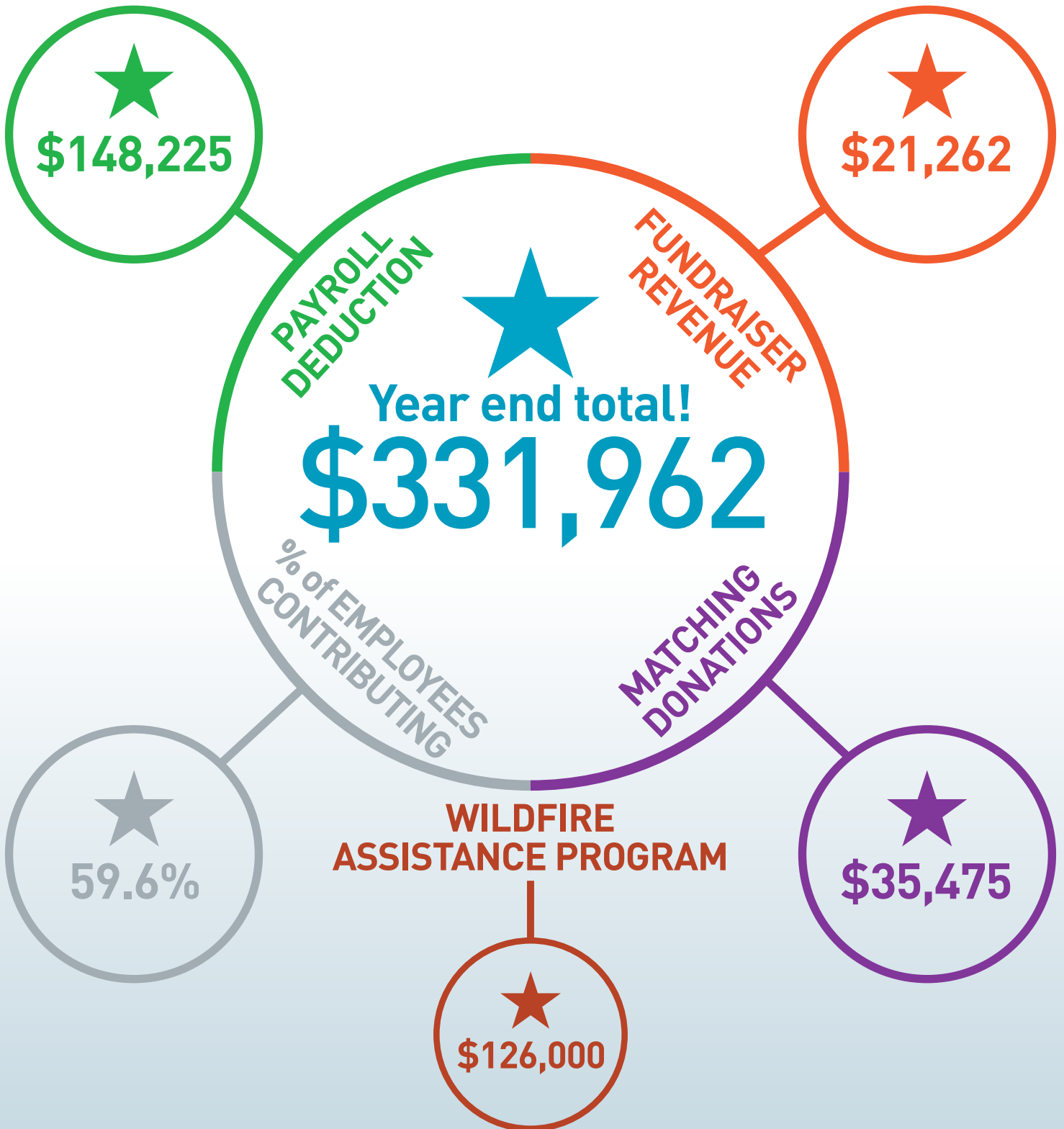


Shopping Bag Sale

Logix Community Stars hosted an opportunity for employees to donate \$5 to receive a Logix-branded reusable bag in December. All of the proceeds, **\$1,155**, were contributed to making a difference in the community.



2025 Numbers





A Special Thank You



Thanks to our Logix employees for their contributions, volunteerism, and continued support of the Community Stars Foundation. We're grateful to our vendors and members who have supported our fundraising. Together we're building stronger communities across Los Angeles and Ventura counties.



Vendor Contributors:

ALM First Group	Dovenmuehle - DMI	Micronotes	SWBC
Auto Expert	Entrust	Mineral Tree	Tailwind SW
Baker Tilly	Experian	Payden & Rygel	Velera
Boston Consulting Group	FHLBank San Francisco	RCC-BGM	WFG Title
Blackbaud	Mastercard	Sidepath	

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www.custars.org

*Logix Community Stars is a nonprofit charitable foundation operated by Logix Federal Credit Union employee volunteers. Logix Federal Credit Union is not affiliated with the charitable organizations supported by Logix Community Stars.